BAD BOSS INDEX

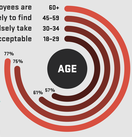
WANT TO BE A GOOD BOSS? DON'T TAKE CREDIT FOR YOUR EMPLOYEES' WORK

TOP 10 BAD BOSS BEHAVIORS

1 Takes credit for your work

17% of respondents who said a boss had been the primary reason they had left a job quit because their boss took credit for their work

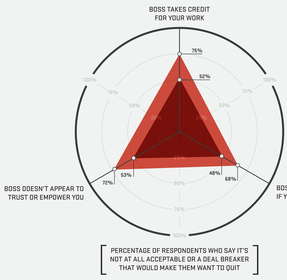
Older employees are more likely to find bosses who falsely take credit unacceptable



2. Doesn't appear to trust or empower you
3. Doesn't appear to care if you're overworked
4. Doesn't appear to advocate for you when it comes to monetary compensation
5. Hires and/or promotes the wrong people
6. Doesn't back you up when there's a dispute between you and one of your company's clients
7. Doesn't provide proper direction on assignments/roles
8. Micromanages you and doesn't allow you the "freedom to work"
9. Focuses more on your weaknesses than your strengths
10. Doesn't set clear expectations

NON-MANAGERS VS. MANAGERS

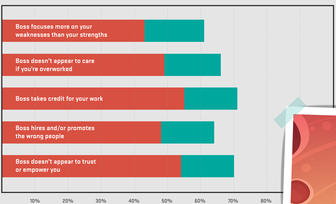
Non-managers tend to feel more strongly about the top issues than managers



[PERCENTAGE OF RESPONDENTS WHO SAY IT'S NOT AT ALL ACCEPTABLE OR A DEAL BREAKER THAT WOULD MAKE THEM WANT TO QUIT]

WOMEN VS. MEN

Many of the behaviors examined had sizable differences between genders



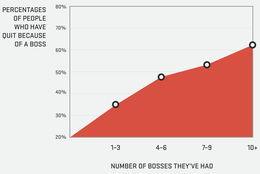
[PERCENTAGE OF RESPONDENTS THAT SAY IT'S NOT AT ALL ACCEPTABLE OR A DEAL BREAKER THAT WOULD MAKE THEM WANT TO QUIT]

WHY PEOPLE ULTIMATELY LEAVE

44% said that a boss has been the primary reason they have a left a job

Top 5 Characteristics of Their Boss That Made Them Leave

The more bosses an employee has had, the more likely they are to have quit because of a boss

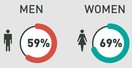


26% of respondents who said a boss had been the primary reason they had left a job quit because of a boss' inappropriate behavior

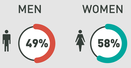
BEHAVIORS THAT AREN'T AS BAD

Befriending your boss is more important to men

64% said that it's acceptable for their boss to refuse to "friend" them on social media



54% said that it's acceptable for their boss to not spend time together with employees outside of work



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The data from this study were informed by a March 2017 online survey of 1,029 U.S.-based individuals who were currently employed, over the age of 18, and located in the U.S. This research was generated by BambooHR.

ABOUT BAMBOOHR

Serving more than 7,000 customers and 500,000 employees, BambooHR is the leading software provider powering the strategic evolution of HR in small and medium businesses. BambooHR's cloud-based system is an intuitive, affordable way for growing companies to manage essential employee information in a personalized Human Resources Information System (HRIS). Its software sets HR free to do great work and be more strategic, which helps the entire organization do the same. BambooHR's clients include innovators like SoundCloud, Foursquare, Freshbooks, Stance, Reddit, Magnolia Homes and others in more than 100 countries and 11 languages worldwide. To find out more, visit bamboohr.com or follow on Twitter at @bamboohr.