

Special Management Series

EIGHT COMMON PROBLEMS TEAMS ENCOUNTER

This is a series of Training for your
Management TEAM

Presented by J.W. Owens



A Management
Perspective 303 Series



Management - JWO 386

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Absence of team identity.

Members may not feel mutually accountable to one another for the team's objectives. There may be a lack of commitment and effort, conflict between team goals and members' personal goals, or poor collaboration.

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Difficulty making decisions.

Team members may be rigidly adhering to their positions during decision making or making repeated arguments rather than introducing new information.

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Poor communication.

Team members may interrupt or talk over one another. There may be consistent silence from some members during meetings, allusions to problems but failure to formally address them, or false consensus (everyone nods in agreement without truly agreeing).

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Inability to resolve conflicts.

Conflicts can not be resolved when there are heightened tensions and team members make personal attacks or aggressive gestures.

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Lack of participation.

Team members fail to complete assignments. There may be poor attendance at team meetings or low energy during meetings.

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Lack of creativity.

The team is unable to generate fresh ideas and perspectives and doesn't turn unexpected events into opportunities.

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Groupthink.

The team is unwilling or unable to consider alternative ideas or approaches. There is a lack of critical thinking and debate over ideas. This often happens when the team overemphasizes team agreement and unity.

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Harvard Business Review's Answer Exchange lists EIGHT problems that teams encounter:

Ineffective leadership.

Leaders can fail teams by not defining a compelling vision for the team, not delegating, or not representing multiple constituencies.

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Good Selling !



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