

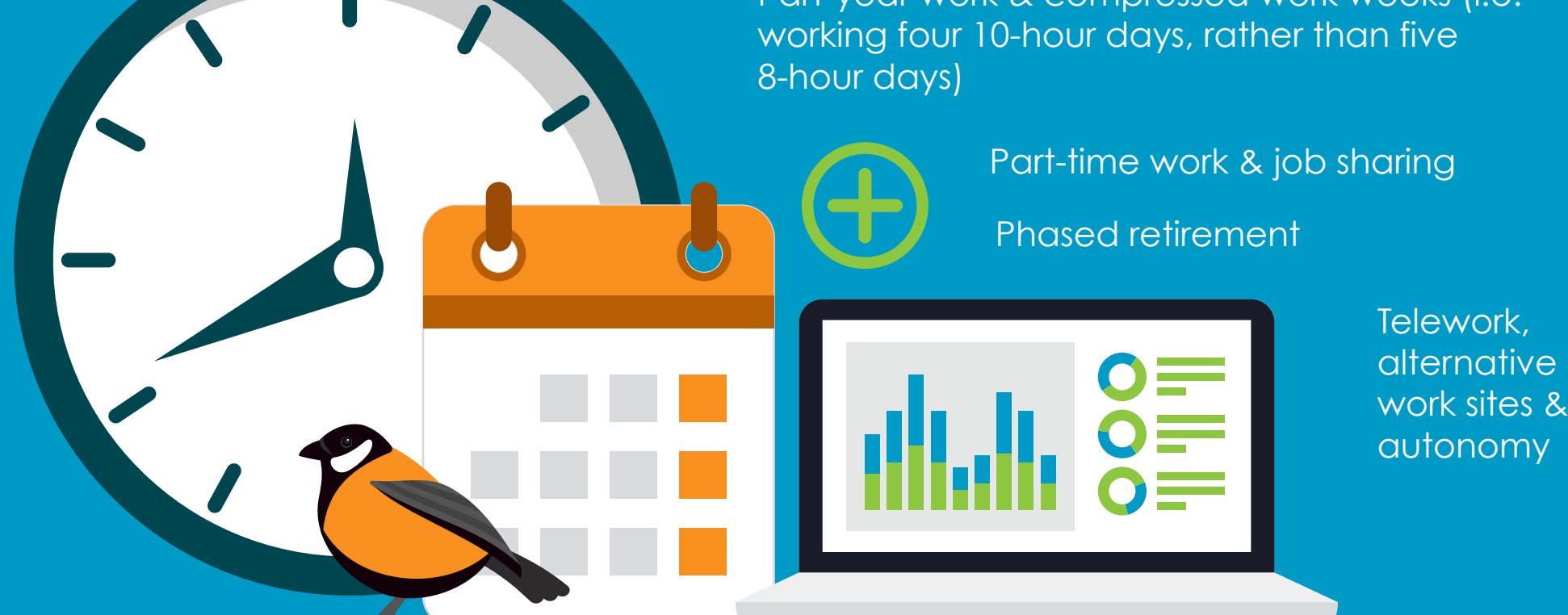
# Creating an Agile Workplace



Gone are the days of heading to the office for a 9-5 workday in a grey office environment. Remote work is happening everywhere, from coffee shops to airports. Dynamic companies are embracing the concept of workplace agility – where digital solutions, physical space and company culture influence output. Here are some ways an agile workplace operates:

## MILLENNIALS DRIVE THE AGILITY TRAIN

Millennials are flooding the workforce with expectations of an agile and fluid workplace. Millennials expect flex policies including:



## A ROOM WITH A VIEW

With younger workers being fully aware that you can email, call and work from anywhere, the idea of working differently has become a requirement.

Anti-cubicle millennials are looking to work in a modern environment with:



Types of Workplaces:

- ⚡ Agile + Flexible + Efficient = Dynamic Workforce
- Old-Style + Cubicles = Static Workforce

Two-thirds of employers reported increased productivity among their dynamic workforce. Creating an agile workspace has a positive effect on:



## The Employee Experience Equation: Culture + Technology + Physical Space = Employee Experience

## CREATE A DESIRABLE WORK CULTURE

In the workplace revolution, if companies want to attract and keep the best employees, they must pay attention to company culture:



How flexibility affects job satisfaction:



## EMPLOYEE ENGAGEMENT IS CRITICAL

If a company does not foster an agile work environment, it can trigger problems across the board. Employees can feel disconnected, have damaged morale, high turnover, poor productivity, and diminished profitability.

## AGILE WORKPLACE NUMBERS DON'T LIE



## WORKERS HOLD ALL THE ACES

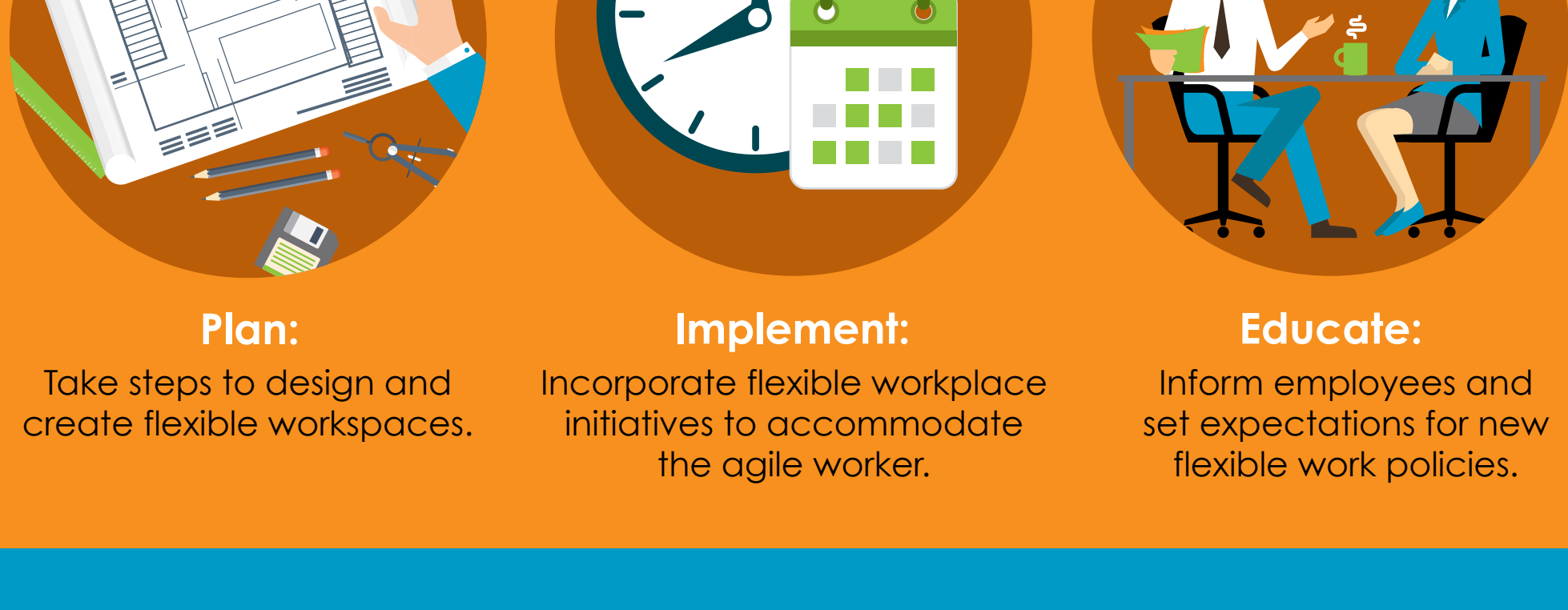
The global labor force will approach 3.5 billion in 2030.

It's an employees' market – they can choose where they want to work, so agility and engagement is a must for companies to compete for and retain top talent.



## HOW DO WE BECOME AN AGILE WORKPLACE?

To establish your agile workplace you will need to:



Agile workplace programs, including digital solutions, can be the predominant factors in attracting and retaining top talent and ensuring their buy-in and engagement. If done right, agile digital workplace initiatives can result in positive ROI that will surpass expectations.

For more information on Agile Workplaces, visit: [asuresoftware.com](http://asuresoftware.com).



Source: <http://www.forbes.com/sites/jacobmorgan/2016/02/23/the-employee-experience-equation/#1040129fcb2a> | <http://www.inc.com/matt-erlichman/are-you-engaged-4-halls-of-truly-engaged-employees.html> | <http://www.gallup.com/businessjournal/16667/five-ways-improve-employee-engagement.aspx> | <http://www.gallup.com/poll/16267/worldwide-employees-engaged-work.aspx> | <http://www.wired.com/2015/10/how-to-design-a-gorgeous-modern-office/> | <http://ps.sagepub.com/content/54/6/975.abstract> | <http://www.forbes.com/sites/jacobmorgan/2016/02/25/the-employee-experience-equation/#78ba047c2ba2> | <http://www.london.net/uk/design-research-studio> | [http://thefutureofchildren.org/futureofchildren/publications/docs/21\\_52\\_07.pdf](http://thefutureofchildren.org/futureofchildren/publications/docs/21_52_07.pdf) | <https://www.officetablog/five-ways-build-agile-workplace/> | <http://www.youthfulgame.com/blog/5-employee-engagement-ideas-for-now-in-2015> | <http://www.forbes.com/sites/kenrapap/2013/02/18/one-in-five-employees-work-from-home> | <http://www.mckinsey.com/global-themes/employment-and-growth/the-world-at-work>